

SpecTec



We Believe in the People

Mentorship

Assigning your employees a **mentor** not only helps them learn more about business, but a good mentor will **bring out the leadership skills in their mentee**. Having a mentorship program is **beneficial for both parties** as cross mentorship can happen as well



Talent Management

Implementing talent proves to your employees that you are **putting them first**. We make it a priority to nurture our talent and cultivate the next generation of leaders. Having those goals **pushes our employees to do their best** and helps them develop and grow their skills.

Development Plans

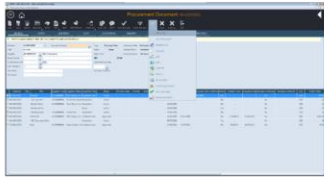
Creating **development plans** for your employees is an integral **part of talent management** and builds **trust** between you and your employees. This plan allows you to provide employees with the **leadership opportunities** that they desire and really shows that you care about their growth as an employee.



What do We do?



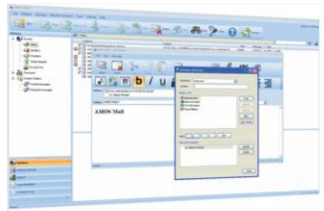
AMOS Business suite



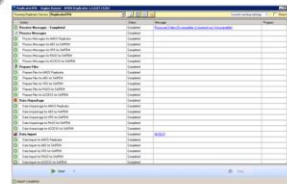
AMOS Mobile



AMOS Mail



AMOS Replicator



Services

- Project Management
- Business Process Consultancy
- Database Construction
- Software Configuration & Delivery
- System Implementation
- Interface Design
- System Design and Customizations
- Users Training
- Technical Support



Why We do What We do?



Spill Spend

Under Thursday's ruling BP faces up to \$18 billion in Clean Water Act penalties.

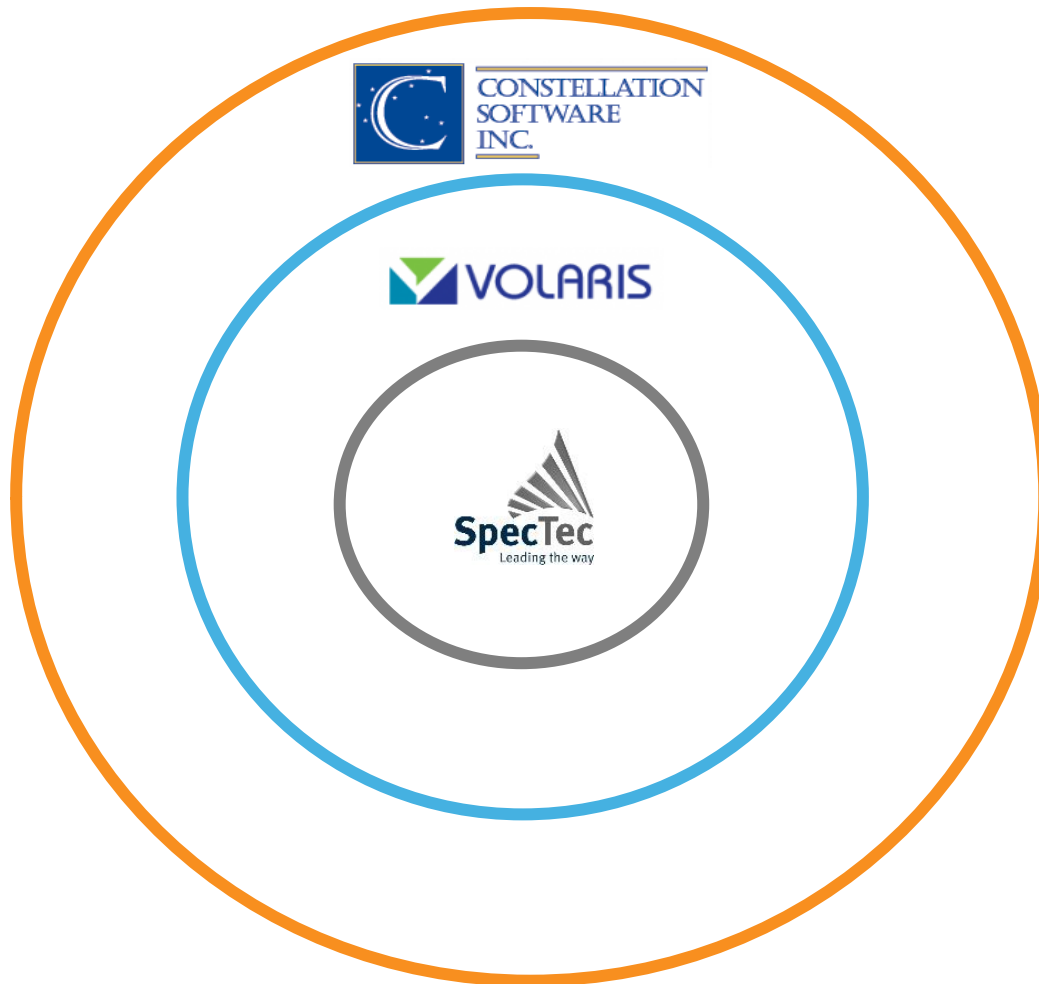
BP so far had set aside \$3.5 billion.

Amount BP has spent/set aside, in billions

Litigation and settlement costs	\$25.87
Spill response costs	\$14.30
Clean Water Act penalties	\$3.51
Environmental costs	\$3.03
Other Costs	\$1.94
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	\$48.65
Recoveries	(\$5.68)
TOTAL	\$42.97



Who are We?



SpecTec

- Number of Employee: 266
- Revenue: USD 31M

Volaris

- Revenue: 1,6 B

Constellation

- 85,000 customers in over 100 countries
- Revenue: USD 1,8 B

